



Pure Cold Group Health & Safety Policy Statement

This document sets out the Group Health and Safety policy for Pure Cold Group Companies.

Individual Companies within the Pure Cold Group may have their own Company Health and Safety Policy with Company specific commitments in addition to alignment with this policy

It is the belief of Pure Cold that good Health and Safety practice goes hand in hand with good quality systems and will lead inevitably to improved efficiencies in every aspect of our operations. Such efficiencies will benefit our customers, our employees, the community and the company.

The Board of Directors at Pure Cold recognise the importance of the total integration of Health and Safety into our everyday business activities.

It is the Board's decision that every person employed in a supervisory capacity, or who is deemed to be the incumbent of a post that has a significant effect on Health and Safety, must undergo a period of training in their responsibilities under health and safety legislation current at the time of that training. This will give them the skills, knowledge and understanding that will be required to implement this health and safety policy.

This document will be reviewed annually by the company's Board of Directors as a part of the Annual Safety Plan or in line with changes to legislation as they occur.

This document is to be displayed in a prominent location at every Pure Cold location.

A handwritten signature in black ink, appearing to read "Mark Isaacs".

ML Isaacs
Director

15th March 2019